



TREASURY MANAGER

GAMING1

The GAMING1 group, with nearly 800 employees, including 250 in the headquarters in Liège and a turnover of over 200 million euros in 2018, is the Belgian leader in gambling (casinos, sports betting and poker) both land based as well as online. The group aims to become a global reference in the regulated markets of online gaming thanks to the development of their own technology and their multiple channel approach. Belgian activities include the Grand Casino de Namur, the Casino de Spa, over 30 Circus gaming rooms as well as Circus.be, 777.be and pokerstars.be.

Abroad, the group owns 4 casinos in France, including one in Paris, and the Casino de Davos in Switzerland. In addition, it operates, in partnership with leading national operators of their market, more than 10 online gaming sites in Spain, Switzerland, Portugal, France, Serbia and Colombia and is constantly developing in new markets.

GAMING1 is part of Ardent Group, a group of 4 investor families of Liège that share values of solidity, curiosity and loyalty. Their target is to participate actively and responsibly in the economic growth of Wallonia through social and business project. Ardent Group is active in various activities including games of chance, computer development, real estate, led display, energy or beer and has nearly a thousand employees.

JOB SUMMARY

In the framework of its international growth strategy and its desire to professionalize its organization, Gaming1 is setting up a separate treasury department with the appropriate tooling (TMS selection ongoing). The Treasury Manager reports directly to the Finance Director and will be responsible for the overall treasury function globally to ensure:

- Daily treasury Management (Cash Management / cash concentration)
- Bank connectivity / payments
- Management of the In-House Bank + Operational management of external funding
- Operational Cash forecasting
- Day to day Bank relationship management



- Treasury compliance & Risk Management
- Dashboards, KPI and Tooling (including the participation to the setup of the TMS tool).

The job more in detail:

The Treasury Manager will work under the responsibility of the CFO and will have following responsibilities:

Daily Treasury Management:

- Day to day Treasury including bank statements integration, reconciliation
- Monitoring of the cash pooling's
- Daily overview of the cash position (physical cash, bank accounts, cash in transit with PSPs)

Bank Connectivity / Payments:

- Ensure the authorization and release of the payment files
- Responsible for the treasury payments and the internal netting
- Ensure cost-efficient and secure banking and PSP connectivity

Management of the In-House Bank + Operational management of external funding:

- Participation to the setup of the In-House Bank
- Optimization of the intercompany financing
- Operational management external borrowings, including their central database
- Management intra-company loan administration (including the interest calculation and payments)
- Set up and maintain with the Business Partners the documentation (contracts, transfer pricing, BEPS,)

Operational Cash Forecasting:

- Management of the Group Operational Cash Flow Forecast
- Evaluate and analyze variances

Day to Day Bank Relationship Management:

- Maintain day to day relationship with banks
- Minimize treasury operating cost by evaluating and optimizing the banking services

Treasury Compliance & Risk management:

- Assessment of the forex, interest rate and liquidity risks positions
- Overview of the hedging transactions and ensure their correct accounting



- Participate to the development of Treasury Policy and Guidelines, and ensure their compliance
- Development and monitoring of procedures to improve security and compliance
- Dashboards, KPI and Tooling:
- Participate to the setup of the TMS system and manage this tool
- Develop Treasury reporting dashboards and introduce Treasury KPIs
- Provide support for Cash Management projects
- Act as the Treasury IT contact to maintain and support global treasury technology solutions.

YOUR PROFILE

Education: Master degree (Finance / Accounting / MBA / Treasury & Finance)

Experience: Treasury experience (3-7 years)

Professional skills:

- Treasury Management
- Advanced Microsoft Office skills
- Excel Expert
- IT-minded
- Acquaintance with ERP with TMS
- Languages: fluent in French and English. Knowledge of Dutch or another language is a plus

Soft skills:

- Pro-active – self starter
- Team-Player
- Performance-minded
- Integrity and discretion
- Proven ability to meet deadlines and increase efficiencies
- Excellent analytical skills (ability to both go into the details and take a helicopter view)
- Attention for detail and high-quality work
- Precise, methodical and organized
- Assertive



- Good communicator (written and oral) able to convey the key focal points in English and French
- Flexible and creative
- Intellectual agility (ability to play with figures and to understand the business reality behind them)
- Persistent/tenacity (willing to walk the extra mile)

OUR OFFER

- A nice challenge in the Liège region, where you develop your competences and take up various motivating experiences
- An employment contract of indefinite duration with an attractive and evolving salary package that reflects your involvement and your passion, in a family-owned group where human values are important
- A job where you can express your talents and demonstrate your effectiveness;
- A job where you can constantly learn and have a view across the whole business
- Possibilities to further grow and to extend your responsibilities
- A real challenge in a company that is increasing rapidly its market share in the world of e-gaming, ensuring the possibility to grow in your function and to further extend your responsibilities

INTERESTED:

Please apply with the following link: <https://www.gaming1.com/jobs/5d81f7084b8bcb4db9d9efa4>