

JOB DESCRIPTION



Function	Trader, Group Treasury
Reporting to	Head of Dealing Room, Group Treasury
Operating Unit	Corporate Treasury
Department	Corporate Finance
Professional Field	FINANCE / Treasury
Country & Site	Luxembourg / Drosbach

Author : F. Simon

Date : 31/01/2020

HR Contact : Z. Grandi

Mission (in a few lines)

To strengthen its business partnering and services to the operational divisions, sourcing, sales and marketing, Aperam has decided to extend its dealing room activities at Group treasury level. Such intensification of role aims to ensure an efficient service on pricing of metals and foreign exchange currencies covering Aperam commercial needs on all continents. As such, Aperam is looking for a Trader to manage Group multi-currency positions and financial risks arising from debt financing and operational businesses. The mission includes a focus on interest rates, foreign exchange, commodities and equities. The trader is on day-to-day basis in relationship with the banking community and internal operational units. (S)he also develops tools for front office risk management. (S)he is part of the team being the unique interface between Aperam and financial markets centralized at Group treasury level based in Luxembourg.

Perimeter of influence (sector, unit, plant, department, turn-over, tons, etc.) Explain briefly

Operational units, finance department but also purchasing and sales as a financial markets specialist for Aperam, relationship with banks dealing rooms

Main accountabilities

- * Treasury management: daily multi-currency treasury and cash management including term deposits, currency swaps, selection of monetary funds to optimize cash remuneration
- * Involved in the Trade Finance activity through the Reverse Factoring program already in place
- * Follow up of the short term liquidity needs (NEU CP program, Money Market lines ...) working closely with the Cash Management Team
- * Be involved and able to play a crucial role of market maker for the internal business units which is completely different to a pure execution role
 - Interest rates through FRA, IRS, CIRS, Cap & Floors, etc.
 - Foreign Exchange through Spot, Forward, Swaps, NDF, Options, NDO
 - Commodities as LME quoted Base metals (Nickel & Moly), Energy (crude oil, natural gas, power), CO2 through swaps, futures and options (management of the greeks)
 - Equities: share buy back, Group financial participation management, stock options plan, etc. through cash and options
- * Identify short and longer term opportunities based on micro and macro fundamentals
- * Develop and execute trading strategies to generate some positive result on the dynamic hedging and prop trading books
- * Market Analysis – Every day the trader is required to demonstrate a deep understanding of the different markets
- * Improve the relationships with operational units and purchasing organisation to structure innovative pricing / hedging solutions to support the business and create value
- * Ensure ongoing pricing of raw materials, covering main business time zone, for the commercial network of Aperam building offers to customers across business units
- * Active relationships with the banks in terms of rationalization and application of Corporate treasury policy
- * Participation to the improvement of Aperam treasury management system Reval
- * Set up of specific tools to follow up exposures on financial assets at Corporate Treasury level
- * Participation to global Group Treasury improvement to ensure costs control and processes efficiency

Education, languages & experience (ideally required)

Master in applied economics / finance / commodities trading, with at least 2 years experience dealing on financial markets gained in a multi-national corporation and/or bank.

In depth understanding of treasury and risk management mechanism, banking practices and financial derivatives.

Interests for financial markets and dynamic trading positions management is mandatory

Activity of market maker and management of trading books

Strong analytical mind set, good communication skills, team work capabilities and rigor necessary for this role with attention to details.

Ability to work under pressure and risk appetite necessary for this role

IT skills: knowledge of Bloomberg, strong capacities in Excel, VB coding is a plus

Language: Fluency in both English and French

Travel: 10% time

Typical career path

Typical former jobs :

Treasury officer, Trader

Typical next jobs:

Head of Trading, Corporate Treasurer, Commodities Buyer

International Role (extent to which inter-cultural skills are required)

Open minded with international way of thinking, open to multi-cultural business community